

# MacDonald Oates LLP

## Quick reference: Rates and Limits

A guide to the current rates and limits.  
Most of the rates set out below are updated yearly.

| <b>Maternity, paternity and adoption</b>        | <b>From 2 April 2017</b> |
|---|--------------------------|
| Statutory maternity, paternity and adoption pay | £140.98 per week         |

| <b>Sickness</b>    | <b>From 6 April 2017</b> |
|--------------------|--------------------------|
| Statutory Sick Pay | £89.35                   |

| <b>National Minimum Wage</b> | <b>From 1 April 2017</b> |
|------------------------------|--------------------------|
| Age 21 and upwards           | £7.05 per hour           |
| Age 18 - 20                  | £5.60 per hour           |
| Age 16 - 17                  | £4.05 per hour           |
| Apprentices                  | £3.50 per hour           |
| <b>National Living Wage</b>  | <b>From 1 April 2017</b> |
| Age 25 and upwards           | £7.50 per hour           |

| <b>Compensation Limits in Employment Tribunal</b> | <b>From 6 April 2017</b>                   |
|---|--|
| Limit on a week's pay                             | £489 max                                   |
| Compensatory award in unfair dismissal            | The lower of £80,541 or 52 weeks gross pay |

The caps on compensation and on a week's pay are not applied in certain limited circumstances, for example whistleblowing claims and failures to consult under TUPE and in collective redundancy matters. There is no cap on compensation for claims for discrimination.